#### SCHOOL SOCIAL WORKER

FLSA Status: Exempt

#### **GENERAL DEFINITION OF WORK:**

Performs responsible professional assessments and consultations. Assist teachers, administrators, and other staff members in understanding assessments and addressing students' needs. Work is performed under general supervision.

## **ESSENTIAL FUNCTIONS/TYPICAL TASKS:**

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- > Assess and evaluate students;
- > Problem-solve services and collaborate with students, parents, school personnel, or community agencies; referral and linkage with community service providers;
- > Identification of students at risk;
- > Counseling, individual or group;
- CST's;
- > FAPT referrals and follow-up.
- > Maintains and upholds School policies and procedures.

### KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of social work theory, practice, and procedures; ability to establish and maintain positive relationships with school professionals, students, parents, and community; ability to write comprehensive reports; ability to interpret findings to parents and school staff.

# **EDUCATION AND EXPERIENCE:**

Master's degree from an approved program in school social worker, or a program deemed equivalent by the VA Department of Education..

#### PHYSICAL REQUIREMENTS:

Ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of light weight, 5-10 pounds. Tasks may involve extended periods of time at a keyboard or work station.

#### **SPECIAL REQUIREMENTS:**

None

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.